

Annexure- II

Qualifications and other terms and conditions of Appointment of Faculty Positions

[Gazette of India No. 651, dated 24, July 2017 -Schedule 'E' of NIT Statutes (Amended 2017)]

Name of the post and Pay level in 7 th CPC (AGP in 6 th CPC)	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
Assistant Professor* (Grade II) Pay level: 10 (AGP: Rs. 6000)	Ph.D.	Nil	Nil
Assistant Professor* (Grade II) Pay level: 11 (AGP: Rs. 7000)	Ph.D.	1 year post Ph.D. experience of Teaching and Research in Institution of repute or Industry.	10
Assistant Professor (Grade I) Pay level: 12 (AGP: Rs. 8000)	Ph.D.	3 years after Ph.D. or 6 years total teaching and research experience in reputed academic Institute or R&D labs or relevant industry.	20
Associate Professor Pay level: 13A2 (AGP: Rs. 9500)	Ph.D.	6 years after Ph.D. of which at least 3 years at the level of Assistant Professor with pay level 12 (AGP Rs. 8000/-) OR 9 years total working experience, of which 3 years should be after Ph.D., with at least 3 years at the level of Assistant Professor with pay level 12 (AGP Rs.8000/-).	50
Professor Pay level: 14A (AGP: Rs. 10500)	Ph.D.	10 years after Ph.D. or 13 years total working experience, out of which 7 years should be after Ph.D. At least 3 years at the level of Associate Professor with pay level 13A2 (AGP of Rs.9500/-) or 4 years at the level of Associate Professor with pay level 13A1 (AGP of Rs.9000/-) or combination of pay levels 13A1 and 13A2 or equivalent in an Institution of repute or R&D lab or relevant industry.	80

* For faculty position in the **Department of Architecture**, following shall be essential qualification without insisting on credit point requirements at **Assistant Professor (Grade-II)** level:

- (i) M.Arch. or M.Plan. with one year professional experience for Assistant Professor (Grade-II) at pay level 10 (AGP Rs. 6000)
- (ii) M.Arch. or M.Plan. with two year professional experience for Assistant Professor (Grade-II) at pay level 11 (AGP Rs. 7000)
- (iii) For higher cadres the educational qualifications and credit point requirement shall remain same as given in the above table.